

JAIPURIA INSTITUTE OF MANAGEMENT LUCKNOW

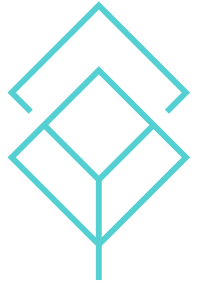
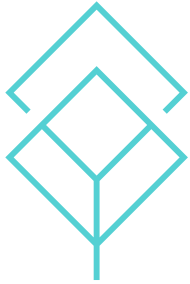
HR CONCLAVE

on

BUILDING HUMAN CAPABILITIES FOR PEOPLE, PLANET AND PROFIT

Saturday, 25th November, 2023

2:15pm to 5:30pm



In an era characterized by rapid technological advancements, environmental challenges, and economic disparities, the need to build human capabilities that serve the triple bottom line—people, planet, and profit—has never been more critical. This conclave will delve into the intricate nexus between human capabilities and sustainable development. By focusing on three key subthemes, this event will explore how individuals, communities, and businesses can collaboratively contribute to a more prosperous, equitable, and ecologically sustainable future.

Subthemes:

1. People-Centric Capabilities: Nurturing a Skilled and Empowered Workforce

This subtheme focuses on strategies to empower individuals, ensuring that they are equipped with the skills and knowledge needed for the 21st-century workforce. This includes discussions on innovative education models, vocational training, and continuous learning initiatives. The conclave will explore how organizations can collaborate with stakeholders to bridge skill gaps, especially digital and latest technological skills, foster diversity and inclusion, and create environments that promote mental health and well-being. By prioritizing people-centric capabilities, we aim to build resilient and adaptable individuals who can contribute meaningfully to society and the economy.

2. Planet-Focused Capabilities: Fostering Sustainability and Environmental Stewardship

Environmental sustainability is not just a moral imperative but a business necessity. This subtheme will address strategies and best practices for incorporating eco-friendly measures into business operations. From circular economy principles, green skills development, green technologies, to sustainable business practices, and the role of technology in mitigating environmental impact; the conclave will explore how organizations can minimize their ecological footprint while contributing to global efforts in climate change mitigation. By integrating planet-focused capabilities into the workforce, we aim to create a sustainable future where economic prosperity is harmonized with ecological balance.

3. Profitable Capabilities: Aligning Business Success with Social Responsibility

This subtheme positions human capital as a driving force behind profitable sustainability. Panellists will discuss the evolving landscape of corporate social responsibility, the advantages of sustainable practices for long-term profitability, and the importance of ethical leadership in steering organizations towards a triple-bottom-line approach. Discussions will encompass the role of leadership in fostering a culture of responsible business, the economic benefits of social impact initiatives, and the importance of stakeholder engagement.

The conclave, rooted in the belief that human capabilities are the linchpin for achieving a harmonious balance between people, planet, and profit, seeks to ignite conversations that lead to actionable outcomes. By focusing on these three interconnected subthemes, we aim to catalyse discussions and collaborations that can drive meaningful change and progress toward a future where human capabilities are harnessed for the betterment of individuals, the preservation of our planet, and the sustainable growth of businesses. By addressing the three subthemes, we aim to create a roadmap for individuals, businesses, and communities to collaboratively navigate the challenges of the 21st century. Through this collaborative effort, we can pave the way for a sustainable and inclusive world that thrives on the principles of equity, resilience, and prosperity.

SCHEDULE

Timing	Details
14:15 PM - 14: 20 PM	Theme Initiation by Student Coordinator
14:20 PM - 15: 05 PM	Introduction of Speakers and Presentation of Green Certificates
15:05 PM - 15:10 PM	Welcome Address by Dr Kavita Pathak, Director
15:10 PM - 15:25 PM	Keynote Speech by Dr V. P. Singh, Chairman, Asia Coaching Network
15:30 PM - 16:30 PM	<p>Panel Discussion by Eminent Industry Professionals</p> <ul style="list-style-type: none">• Brinda Sengupta, General Manager -HRBP, Schneider Electric; Alumni - Batch 2002-04• Neelam Roy, Director, Talent Acquisition, ANSR• Navneet Trikha, General Manager - HR, Godfrey Phillips India Ltd.• Sougata Sen, Head, Campus Recruitment, Hexaware Technologies <p>Panel Moderator: Student Coordinator</p>
16:30PM - 16:40 PM	(Online) Address by Guest of Honour, Rahul Dhatariya, Sr. Director - Global HR Technology, People Analytics & HR Shared Services, Tata Communications
16:40PM - 16:50PM	Concluding Remarks by Perna Agarwal, Head HR-BFSI BPS, TCS & Representative, NHRD-Lucknow Chapter
16:50PM - 17:10PM	Award distribution for pre-Conclave competitions & Conclave Quiz
17:10PM - 17:15PM	Vote of Thanks by Student Co-ordinator, HR Club
17:15PM - 17:20PM	Group Photograph
17:20 onwards	High Tea

CONCLAVE SPEAKERS

BRINDA SENGUPTA

General Manager -HRBP, Schneider Electric; Alumni – Batch 2002-04

Brinda Sengupta, currently serving as the General Manager-HRBP at Schneider Electric, brings over a decade of expertise in HR Partnering, Succession Planning, Hi Potential Identification, Development, and Org Restructuring. A strategic partner and business enabler, she has a strong background in crafting Competency and Career frameworks, creating People Policies, and driving Leadership Development for large technology companies. Brinda holds a Hogan Assessments Certification and has a notable track record in her previous roles at Allstate, Thomson Reuters, and Caggemini. Her achievements include leading talent transformation, implementing performance management systems, and driving employee engagement initiatives.



NEELAM ROY

Director, Talent Acquisition, ANSR

Neelam Roy, a seasoned HR & Talent Acquisition Leader at ANSR, brings over 20 years of experience in driving business success through effective management of diverse People Processes. She is recognized as a Corporate Advisory Board Member with GLA University and has received accolades such as the Top 50 HR Leaders Award Bengaluru 2023 and Most Impactful Talent Champion in 2022. Neelam is affiliated with ANSR and holds an IT Recruitment professional background. Her expertise spans Talent Acquisition & Management, Employee Development, Organization Capability Building, and Competency Mapping. She actively engages in discussions about HR, leadership, recruitment, talent management, and talent acquisition.



NAVNEET TRIKHA

General Manager – HR, Godfrey Phillips India Ltd.

Navneet Trikha, the General Manager-HR at Godfrey Phillips India Ltd, boasts decades of versatile experience across FMCG, Education, Retail, and Engineering. With a University of Delhi background, he manages 500+ connections and is a certified ACC & Marshal Goldsmith Coach. In his 17-year tenure at Godfrey Phillips, Navneet has strategically driven People Strategy, Talent Management, and Succession Planning, fostering a culture of joint decision-making. He has anchored Performance Management, Talent Acquisition, and introduced competency modelling. His adaptability during the pandemic includes mobile app-based HR digitization. Navneet's skills span Organizational Development, Leadership Development, Compensation & Benefits, and Learning & Development.



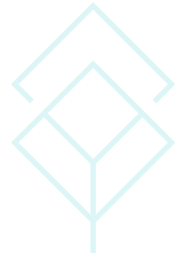
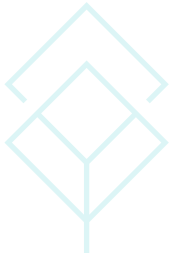
PRERNA AGARWAL

Head HR-BFSI BPS, TCS & Representative, NHRD-Lucknow Chapter

With a career spanning over 24 years, Ms. Prerna Agarwal currently holds the position of Head of Human Resources for the BFSI BPS unit at Tata Consultancy Services (TCS). In her prior role, she facilitated collaborations between top Academic Research institutions in North America and TCS, focusing on mutual strengths through research partnerships and student Capstone projects. Engaging in diverse roles within TCS, she previously served as the HR Head for a key Business Unit, overseeing comprehensive HR management, and later assumed responsibility for Regional HR in Lucknow for over seven years. Currently contributing to TCS's Co-Innovation (COIN™) group, she brings extensive experience in HR operations, project management, consulting, and business development to the table.



CONCLAVE SPEAKERS



RAHUL DHATARIYA

Sr. Director - Global HR Technology, People Analytics & HR Shared Services, Tata Communications



Rahul Dhatariya is a highly accomplished business leader with a rich blend of industry and consulting experience. Over his 11-year tenure at Tata Communications, he has assumed the role of Sr. Director for Global HR Technology as well as the Modula lead at B-20 India as a part-timer, where he spearheads end-to-end digital transformation initiatives using open-source technologies, Artificial Intelligence, and Robotic Process Automation. His distinguished career includes pivotal positions at Vodafone, SAP, and Deloitte, contributing significantly to HR technology, analytics, talent management, and organizational development.

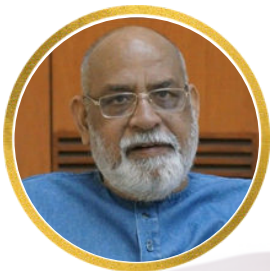
SOUGATA SEN

Head, Campus Recruitment, Hexaware Technologies

Top of Form Sougata Sen is the Head of Campus Recruitment at Hexaware Technologies, a role he has held since September 2022. With over 15 months of experience at Hexaware, he is a seasoned professional in the field of Global Human Resource, showcasing hands-on leadership skills and expertise in team building. Sougata has a background in driving Human Resource Outsourcing (HRO) projects. Prior to Hexaware, he held roles such as Deputy General Manager & Head of Campus Recruitment at Hexaware and Director at Encora Inc. Sougata's diverse experience also includes leadership positions at FSR International, Huawei Technologies India, and Unisys India.



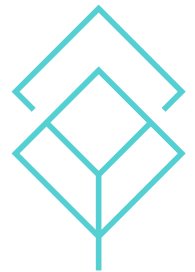
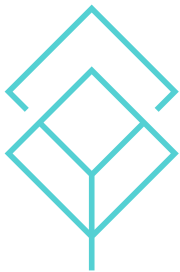
DR V.P. SINGH Chairman, Asia Coaching Network



Dr. Virendra P Singh, a Distinguished Professor in Business Schools and Advisor to Private Universities, is a seasoned executive coach, mentor, and a Professional Certified Coach (PCC) by ICF. With a rich background spanning over three decades in industry and academia, he served as the Executive Director-HR at RJ Corp, overseeing human capital processes for international brands across multiple countries. Currently, as Chairman of Asia Coaching Network, Dr. Singh continues to excel in organization development and people capability enhancement. His core competencies include vision planning, assessment centers, employee engagement, coaching, and mentoring, demonstrating a commitment to building performance-driven cultures.



ABOUT JAIPURIA INSTITUTE OF MANAGEMENT, LUCKNOW



The great visionary and educationist Padma Bhushan Seth Anandram Jaipuria established the Jaipuria College in Calcutta (now Kolkata) in 1945, beginning the Jaipuria educational heritage. This distinct tradition, spanning seven decades and four generations, distinguishes us from other educational institutions. Its foray into management education began in 1995, when it opened its first campus in Lucknow. Today, Jaipuria Institute of Management ranks itself among the largest management institutes providing AICTE-approved PGDM programs in Northern and Central India.



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