Code of Ethics

Batch 2024-26

Jaipuria Institute of Management
(A Unit of Integral Education Society)

JAIPURIA
INSTITUTE OF MANAGEMENT
LUCKNOW NOIDA JAIPUR INDORE

Vision

To be an educational institution of choice for all stakeholders which promotes human well-being through continuous learning.

Mission

To provide learner-centric education that focuses on developing learners as competent, ethically aware and socially conscious management professionals through continuous improvement in the quality of the teaching-learning process and research.

Code of Ethics for Faculty & Staff

We are committed to excellence. We constantly endeavor to pursue excellence by increasing proficiency in all areas of responsibility.

We are law abiding and follow all the regulations and compliances with utmost regards.

We are reliable and credible in all our actions. We are competent and consistent in all decision making. We foster fairness and firmness in thoughts and actions

We follow ethical leadership. We strive to create an environment in which principled reasoning and ethical behaviour are highly prized.

We are caring, compassionate, benevolent and kind. We respect human, dignity, autonomy, privacy, rights and interests of all stakeholders. We serve needs and well beingness of the society. We are courteous and respect all people equally.

We flourish by mutual partnership and participation. Our recipes of business success surrounds towards stakeholder's empowerment .We strive to serve our stakeholders promptly and accurately with smile.

We put our students first. We aspire to transform management students into competent, ethical and socially conscious management professionals.

We acknowledge and accept personal accountability .We demonstrate personal integrity at all levels. Our aim is to develop principled and honorable citizens. We make reasonable effort to fulfill the letter and spirit of promises and commitments.

Code of Ethics for Students

HONESTY:

- We pledge to deal truthfully and fairly with all others and abide by policies and abide bythe Institute's policies on academic conduct.

RESPECT:

- We pledge to respect the diverse perspectives and accomplishments of others becausepersonal and cultural variations among people enrich us and society.
- We pledge to respect and care for our facilities and surroundings.

INTEGRITY:

- We pledge to act with integrity and avoid situations that would encourage unethicalbehaviors.

PROFESSIONALISM:

We pledge always to strive for continuous improvement in our personal, academic, and professional performance.

Jaipuria Institute of Management, Lucknow

Code of Ethics to Check Malpractices and Plagiarism in Research

Jaipuria institute of Management, Lucknow holds that our profession as scholars and faculty members, entails an unqualified commitment to the pursuit of truth, an abiding dedication to the promotion of the public good, and a sustained interest in mentoring students and fellow researchers. Alongside our efforts to maintain theideals of scholarly integrity and academic freedom, we adopt certain principles to ensure ethics and to keep a check on malpractices in research:

1. **The Principle of Integrity and Honesty -** As a research institute, we seek to preserve, extend, and communicate truth. To ensure this we follow the following policies: Competence in the conduct of research, Accuracy of research data and reports , Acknowledgment of sources of data/information or other contribution to the research , Openness and responsibility in the conduct and presentation of research ,Safeguarding the integrity of the profession

2. **The Principle of Justice and Fairness -** As a research institute, we promote justice among the formation of scholars, professionals, students, and the community. We recognize that research is a collaborative effort in which we contribute to the knowledge in our discipline by sharing our resources and expertise, and utilizing and building on others'. It is therefore vital that we treat our peers, colleagues, students, benefactors, and research participants justly and fairly.

   To ensure this we follow the following policies: Extension of due regard and collegiality towards fellow researchers, Credit of others' contribution, resources, and materials utilized in research, Recognition of intellectual property rights (i.e., copyright, patents)*

3. **The Principle of Respect for Human Rights and Dignity-** In our research undertakings, we are in a position to direct or influence the behavior and attitudes of those who participate in and utilize our research. To ensure this we follow the following policies: Extension of equal

treatment and respect towards research participants and consumers, Humane and respectful treatment of human participants in research, Guarding participants' confidentiality and autonomy rights.

4. **The Plagiarism Check of every in-bound and out-bound research work-** To ensure authenticity of any research work it is important to check it for presence of plagiarism. To ensure this we follow the following policies: Every research paper/article/work of academic incline, is passed through rigorous check for presence of plagiarism in it. If the %tage of Plagiarism in a given articles is found to be more than 20%, it is rejected on the grounds of Plagiarism failure and the same is neither accepted for publication in our journals nor is sent for publication elsewhere. To ensure justice and equity we also go through a detailed analysis of the similarity indexreport of the articles. If the same is found to be less than one percent for a specific source than the author is advised to revise their paper and re-send it for re consideration. Once the Plagiarism check is cleared than the article is sent for blind review to two referees so as to find its applicability and acceptability in the selected domain.