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Jaipuria Institute of Management Mail - Fwd: First faculty immersion programme with RIM Bhutan



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## Fwd: First faculty immersion programme with RIM Bhutan

1 message

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Thu, Oct 10, 2019 at 9:42 AM

----- Forwarded message -----

From: Poonam Sharma Jaipuria Noida <poonam.sharma@jaipuria.ac.in>  
Date: Thu, Nov 1, 2018 at 3:15 PM  
Subject: First faculty immersion programme with RIM Bhutan  
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Dear Colleagues,

We are happy to share that the **first faculty immersion programme in collaboration with the Royal Institute of Management (RIM), Bhutan, has been scheduled from 18-24th November 2018**. The proposal and the tentative programme schedule are attached for your information.

Prof. Deepak Singh from Noida campus and Prof. Nidhi Vashishth from Jaipur campus have been nominated for this program. The objective of their visit is to meet with HOD's and faculty members at RIM Bhutan and explore collaborative opportunities with them. They will also deliver talk to postgraduate students and explore teaching/co-teaching opportunities and potential joint research projects with them.

We wish them all the best.

Thanks & Regards

Poonam

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Best Regards,

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**Faculty Immersion PROGRAM**  
**at**  
**Royal Institute of Management, Bhutan**

The purpose of this program is to nominate faculty members from Jaipuria Institute of Management who will collaborate in teaching of a course at Royal Institute of Management, Bhutan. Two professors from each campus will be expected to travel to the partner institution for 10 to 15 days. In those days the faculty will teach a class, meet with other faculty members in order to discuss future potential projects, give an open lecture to the community, research projects, etc. Home institution are expected to cover the cost of the airfare of their own faculty. Accommodations and meals for visiting professors, will be covered by the host institute and vice versa.

**Expected Results:** Student's exposure to international faculty members, promote international curriculum, promote joint teaching programs, integrate activities with students from universities in different countries, open doors to possibilities for future collaborations

**How it works:**

- Home institutes will be responsible for reaching out to different faculties within their own institution to identify faculty members interested in participating
- Host institute will identify similar project proposals and will then notify the respective institutions
- The group of collaborating faculty members will design the syllabus and activities to be implemented during the visits
- A preliminary plan will be shared by the host institute
- Selected faculty members will participate in the short-term faculty exchange program

**What is expected from participants?**

Selected participants are expected to complete the following tasks as part of their participation in this program:

**Before Visit:**

- A potential match is introduced to faculty member. Both participants are expected to establish communication to have an initial conversation.
- After match is confirmed, faculty members are expected to establish communication to brainstorm and agree on the different activities planned for the visit. A planning activity document should be sent to both the institutes prior to the semester start.
- Participants/ Program Coordinator will coordinate with host institution about housing and meals during the visit

**During Visit:**

- Visiting faculty will teach or co-teach his/her colleague's classes
- Visiting faculty will offer a lecture on his/her expertise open to the community
- Visiting faculty will meet with various academic departments to discuss potential future projects
- Faculties are highly encouraged to participate in a community outreach activity

- An online/virtual activity will be organized by the professors to give students from both institutions the opportunity to interact. This activity could take place anytime during the visit

**After Visit:**

- Faculty is expected to share the evaluation survey
  - Each faculty will complete a final report by the end of the visit. This report will be shared and approved by the host institute and home institute
  - Each participating faculty will be awarded a certificate of completion under the Faculty Exchange Program
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## REPORT

### FACULTY IMMERSION PROGRAMME (NOVEMBER 18-24, 2018)

#### ROYAL INSTITUTE OF MANAGEMENT, THIMPHU, BHUTAN

A week-long 'Faculty Immersion Programme' was organized by International Relations Committee (IRC), Jaipuria Institute of Management, Noida in joint collaboration with Royal Institute of Management, Bhutan during November 18-24, 2018.

The purpose of this programme was to upscale the inter-institutional engagement between the two management institutions and further the academic, research, consultancy and extension outreach activities. The two faculty nominated from Jaipuria Institute of Management to visit Royal Institute of Management of Management were **Dr. Nidhi Vashishth (Jaipur Campus)** and **Dr. Deepak Singh (Noida Campus)**.



An extensive visit schedule was chalked out to offer in-depth insight into the collaborative opportunities between **Royal Institute of Management and Jaipuria Institute of Management**. The programme schedule was as below:

DATE	TIME	PROGRAM
18 Nov	...	Arrival (Paro/Thimphu)
		Courtesy Call on DG.
19 Nov	1100 - 1230	Institutional Introductions: - Royal Institute of Management - Jaipuria Institute of Management

*notes??*

	1230 - 1330	Lunch at Executive Dinning
	1400 - 1700	Field visit
20 Nov	0930 - 1230	Meeting with HoD, DMD, HoD LRDD and HoD DICT
	1230 - 1330	Lunch
	1400 - 1700	Field visit
21 Nov	0930 - 1230	Meeting with Heads of DFB and Research and Consultancy
	1230 - 1330	Lunch
	1400 - 1700	Field visit
22 Nov	0930 - 1230	Debrief/Future Plans
	1230 - 1330	Lunch
	1400 - 1700	Field visit
	1800 - 2100	Farewell Dinner (to be hosted by DG RIM)
23 Nov	0800 - 1800	Local sight-seeing- Visit Tiger Nest Monastery (Paro)
24 Nov	....	Depart for Delhi

#### DAY 0:

The faculty delegates from Jaipuria Institute of Management reached Bhutan on the evening of **November 18, 2018** and were received at the airport by **Mr. Dorji Peljor, Assistant Program Officer, Royal Institute of Management, Bhutan.**

#### DAY 1:

On the first day the delegates from Jaipuria Institute of Management were warmly welcomed on behalf of **Director General (RIM) by Dr. Mishra, Head- Department of Management Development** who fondly recalled the relations between the governments of Bhutan and India. He introduced the Head of various departments and other members of the core team of RIM, Bhutan.



This was followed by presentations of respective institutions related to the academic, research, extension and student support activities undertaken. The presentation of RIM was done by **Mr. Dorji Peljor** while for Jaipuria Institute of Management, it was done by **Dr. Deepak Singh & Dr. Nidhi Vashishth**. The major discussion points were:

- ✦ Student and Faculty Exchange Programmes
- ✦ Collaborative Research Opportunities
- ✦ Conducting MDP & FDP for National & International Stakeholders
- ✦ Organizing Joint conferences & seminars, case developments and workshops

The delegate members called upon the Minister of Education, Mr. Jai Bir Rai at his office in Ministry of Education, Thimphu. The minister was very appreciative of the contribution of Indian government and people in capacity building of Kingdom of Bhutan. He fondly recalled of his association with **Dr. Prabhat Pankaj, Director Jaipuria Institute of Management, Jaipur** for all his initiatives in building a strong relationship between the institutes.

A lunch was hosted in honor of the visiting delegates by the **Director General, RIM** in the Executive Dining Hall. It was followed by the field visit to Buddha Point.

### **DAY 2:**

The second day started with a series of high power meetings with various departmental heads and the faculty colleagues. The first meeting of the day was scheduled with **Head of Department (HoD) of Department of Management Development** and other DMD faculty colleagues.

The discussion highlights were:



### 1. Opportunities of Academic Collaboration:

- PG Diploma Programmes (PG Diploma in Public Administration; PG Diploma in National Legal Studies)
- Diploma Programmes
- Short Courses (Certificate Programmes)

### 2. Joint Co-authoring of Research Papers/ Cases

### 3. Conferences/ Seminars/ Workshops Participation



The intense engagement brought forth the following possible outcomes:

- Customized Modular course design (PG/ Diploma/ Short Courses): In academic area of Policy & Strategic Management, Human Resources, Operations & Decision Sciences, Marketing & Sales, Finance, ICT.
- Modular co-teaching (Modular Courses leading to Certificate Programme and further to PG Diploma Programme): Online sessions followed by project work & personal visits (if possible)
- Faculty Development Programs (Curriculum Development; Student Engagement & Mentoring; Academic Administration)
- Collaborative Annual Academic Events (Joint Conference/ Workshop/ Seminars/ Webinars)
- Joint Case writing & Research work

- Building Entrepreneurship Incubation Capabilities
- Internship Opportunities (Jaipuria students)

It was followed with discussions on sharing MDP expertise in capacity building of the institutions in the two nations in the following possible areas as:

- Business & Data Analytics; HR Analytics; Marketing Analytics; Finance Analytics-Turning into A Decision Science; Advance Data Analysis
- General Management Programmes- Leadership DNA; Gen-Next Business Leaders; Strategic Thinking; Building A Sustainable Organization; Personality Development & Self Grooming; Executive Coaching; Leading with Emotional Intelligence; Finance for Non-Finance Managers; Mid-Career Training Programme on Leadership & Change Management; Design Thinking- the Human-Centric Innovation; Disaster Management
- Master Assessors' Certification Training; People Management Competencies for Line Manager; Performance Management System for Competitive Advantage; Competency Based Recruitment Systems
- Creating Outstanding Moments of Truth in Retail Stores; Brand Development & Management; Capability Building of Oil Dealers for Achieving Customer Excellence;
- Business Model and Business Plan Incubation for Start Up; Enhancing Managerial Skills for Leading & Managing Projects
- Empowering Women for Leadership
- Transport and Logistics Management

The second set of meetings were scheduled with the colleagues from **Learning Resource & Documentation Centre (LRDC)**. It was headed by **Ms. Kinley Tshomo** and joined by other LRDC Colleagues. The major areas of discussions were on:

- ✦ Upscaling Library Resource Centre
- ✦ Developing Digital repository
- ✦ Capacity building programs for Librarians
- ✦ Campus Journal sharing

A consensus was developed that following areas could be a high priority for moving ahead:

- Sharing latest e-books across the two institutions
- Training workshop (Library Management, Plagiarism Check through Turnitin)
- Participation in Conference for Librarians
- Sharing Student research output